CABE VISION & STRATEGIC PLAN

BILITERACY
EDUCATIONAL EQUITY
21ST CENTURY SUCCESS FOR ALL

www.bilingualeducation.org
CABE—The Organization
Our History & Framing
Over 4 Decades and Beyond….

Late 1970s, 1980s, 1990s
- Founding, Advocacy
- Conferences, Membership, Some Partners, Beginning technology.
- Volunteer based
- Prop 227
- Staff of 1-9

2000-2012
- Conferences and PD, Project INSPIRE (PIRC & P2I Grants and some contracts), Advocacy, Membership, Partners
  - After School Program, Growing Technology, Impact Prop 227
  - New Building
  - Staff of 10-22

2012-Present
- CABE Compass—Strategic Plan
- Annual and Regional Conferences
- Parent Engagement and Leadership (I3, Other grants & P2I Contracts), Legislative Policy and Advocacy,
  - Integrated Technology
  - PDS—Professional Development Services
  - Expanding Membership, Multilingual Excellence, Strategic Partnerships, Website and Social Media Expansion
  - Prop 58
  - Overgrowing Building…
  - Team of 40 plus

2017-2027
What’s next?
- Maintain as we are…OR
- Movement from the margin to the center of educational reform
- Strategic Areas of Focus
  - Increased Infrastructure
  - Increased Education Staff
  - Growth—how far do we aim to grow?
PROJECTION OF GROWTH OVER 5-10 years

PROFESSIONAL DEVELOPMENT—Highly Relevant Language, Cross-Content, Multicultural, Global

TRENDS
• Increased Annual Conference—20% growth annually over the last 3 years
• PDS—In the field PD 70% growth over past 3 years
• Binational/International Focus

PARENT & FAMILY ENGAGEMENT
• Research based, evidence (I3 Grant)
• Expansion from So Cal to Silicon Valley to all CA
• Statewide Growth over three years—40%
• Plaza Comunitaria

GROWTH GOALS
-Advance Professional Development, Partnerships & Advocacy
• Bilingual Teacher Pipeline
• Administrator Professional Development—English Learners and Biliteracy
• Parent and Family Engagement—continued expansion statewide
PROJECTED GROWTH AREAS FOR NEXT 5-10 YEARS

- Education Professional Staff
- Family Engagement Director
- Search and purchase of new building
- Development of Satellite Office to reach Northern CA sector
- Expanded Technology—Web-based and social media
- Deputy Director

Sobrato has dedicated $10 M to support key EL work for the next text years. Californians Together, CEEL/LMU and SEAL are main partners. Potential $750,000-$800,000 over 2-3 years for CABE.
DISCUSSION

- What did you hear that is positive for CABE?

- What questions do you have?

- What suggestions/recommendations do you have as we move forward with this discussion?