Building our Lighthouse

Linda Torres

Lakeside Middle School
Spanish Immersion
Career Readiness
Why do they keep growing??????
**Teach Leadership Principles**

- Professional Learning
  - Ongoing Staff Learning
  - New-Staff Learning
  - Principal Learning and Modeling

- Student Learning
  - Direct Lessons
  - Integrated Approaches
  - Modeling

- Family Learning
  - Family Communication
  - 7 Habits Training for Families
  - Student Teaching at Home

**Create a Leadership Culture**

- Leadership Environment
  - Physical Environment (See)
  - Common Language (Hear)
  - Emotional Environment (Feel)

- Shared Leadership
  - Student Leadership Roles
  - Student Voice
  - Active Lighthouse Teams

- Leadership Events
  - Schoolwide Events
  - Classroom Events
  - Family & Community Events

**Align Academic Systems**

- Schoolwide Goal Achievement
  - School Goals
  - Team Goals
  - Staff Goals

- Student-Led Achievement
  - Student Goals
  - Leadership Notebooks
  - Student-Led Conferences

- Empowering Instruction
  - Teacher Planning and Reflection
  - Collaborative Protocols
  - Student-Led Learning
Building a Culture of Leadership

Professional Learning, Student Learning, Family Learning
In this presentation...

Leadership Principles

Leadership Culture

Academic System
Culture of Leadership: Professional Learning

- "7 minutes for 7 habits" at the beginning of our staff meetings.
- Representatives per grade level in our lighthouse team
- New teachers and staff are trained
- Summer institutes
- Continuing professional growth as lifelong learners
On-going Learning

Angelica Alvarado
@rvlearns

Lighthouse Team on the path to a second successful year with The Leader in Me program #7habits @StephenCovey TLIM

Angelica Alvarado
@rvlearns

Level 2 empowerment day #sevenhabits @Covey7Habits
8:33 AM - 20 Aug 2015 · Winter Gardens, CA, United States
Culture of Leadership: Student learning

- Integrating the habits through cross curricular lessons
- Leadership notebooks
- Student Planners
- Student led conferences
- Leader in Me Workbooks
1. Teaching Leadership Principles

Class Mission
"As fourth graders we will lead and set a good example. We are smart and talented. We will help each other and strive to be the best students we can."

Misión del Salón 27
"Como líderes de cuarto grado damos un buen ejemplo cada día en Riverview. Somos inteligentes con mucho talento. Vamos ayudar a los demás en Riverview y ser los mejores estudiantes que podamos ser."

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#Repost @rvlearns - Class Mission bc we are a "Leader in Me" School #7habits #RVlearns by lakesideunion

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@rvlearns: Hábito #1 Ser Proactivo #rvlearns #7habits

Angelica Alvarado @rvlearns

Students at Riverview Language Academy are practicing Habit 1 Be Proactive #rvlearns #7habits
Student Learning

Buddy Readers with Primary Grades “lideres de lectura”

Middle School Reading Buddies
Culture of Leadership: Family learning

- Parents as part of the lighthouse team
- Parent classes and Movie nights
- Facebook page for parent connections and ideas
- Teachers adding info in homework and newsletters
- Principal's messages to parents always have 7 habits info
- Middle School PTSA get refreshers
Family Learning: Weekly Communication

Women’s History Month
Irish American History Month
Feb 29th – Mar 4th, 2016
Email Notes

Dates to Remember:
Feb 29th – Day for the Arts Fundraiser @ Eastwood
Mar. 3rd – The Mitten Performance @ 6pm
Mar. 5th – Saturday Academy @ WG
Mar 14th – 18th – Parent Conferences Week
(Feb’s Coffee with the Principal post April 10th to March)

Habit of the Week: Habit 7 – Sharpen the Saw

Habit of the Week – What calms you? How do you unwind negative emotions or physical stress? Meditation? Exercise? Healthy eating? Family time? Sharpening our Saw is one of the most important habits because it helps us take care of ourselves in order to have a clear focus on our goals. Help your little ones find effective ways in dealing with stress/anger by doing what they enjoy and in good for them.

WG Student Winner! – Congratulations to 5th grade in Sra. Benito’s class for winning the t-shirt design contest for our district’s Run for the Arts. [Supposed] design will be on the front of the t-shirt all Lakeside students and staff will be wearing. Way to go![Supposed]!

Run for the Arts Fundraiser – Every year, our district hosts the Run for the Arts Fundraiser to provide funding for the arts. Our kick-off fundraiser will be this coming Monday, Feb. 29th at Eastwood between 5-9pm. Please enjoy delicious food and beverages as you support our programs. 10% of all proceeds will be donated.

The Mitten Performance – You are cordially invited to see our Mandarin adapted musical version of Jan Brett’s The Mitten. It will take place this coming Thursday, March 3rd 2016 at 6:00 PM at Riverview Multi-Purpose Room.

Saturday Academy – We will be hosting Saturday Academy on Saturday, March 5th at our Winter Gardens campus. In honor of Women’s History Month, we’ll be having female college students from SDSU’s Women’s Engineering working with our students on science-related activities. We have about 20 students so far and encourage you to turn in the attached permission slip as soon as possible. Riverview students are welcome!

Coffee with the Principal – We post April 10th February’s Coffee with the Principal to March, when we hope to begin a WG-RV meeting where both Sra. Sandoval and Dr. Thurman will be present to meet with families.

Reminders:

Parent Conference Week – We will be having minimum days during parent conference week on March 14th -18th (right before Spring Break). Please make proper daycare arrangements. If your child is struggling and you have a preferred day/time you’d like to meet, please contact your teacher to get your request in early.

Cultural insight – This past superhero Friday, one of our 3rd graders dressed up as Juliette Gordon Low, the founder of the Girl Scouts. [See attached picture]. Low began Girl Scouts in 1912 believing that girls too had the strength to be self-reliant. To read more about her life and accomplishments, visit:
http://www.biography.com/people/juliette-gordon-low-20766743
Family Learning:

Facebook Parent Lighthouse Page

Parent 7 Habits Lighthouse Team

Habit #1 - Be Proactive
Habit #2 - Begin with the End In Mind
Habit #3 - Put First Things First
Habit #4 - Think Win-Win
Habit #5 - Seek First to Understand, then to be Understood
Habit #6 - Synergize
Habit #7 - Think on the Saw
BONUS Habit #8 - Find Your Future

**Click on HD for best quality of video**... See More
Angelica Alvarado
@rvlearns

Being a leader at your own school and foster a learning community of trust #sedleadtech #rvlearns

4:58 PM - 2 Mar 2016

Team Work
Community Building
Creating a Leadership Culture

School Environment, Leadership Roles, Leadership Events
In this presentation...

Leadership Principles

Leadership Culture

Academic System
Principal Learning & Modeling

Administrators Visit to A.B. Combs
Nov. 19 - 20, 2015
Learning First-Hand from the Leader in Me Pioneers

Coaching Day
March 1, 2016
Improving staff understanding of 7 Habits
2. Creating a Leadership Culture
Leadership Culture: School Environment

- Mission Statements- Personal
- Kindness and Positive Vibes- MS Friends
- Common Language in Redirecting Behavior
- Student WIGS- Presentations
- Student Principal of the day- Raffles
Physical Environment
Emotional Environment

Empathy Lesson with School Counselor
Leadership Culture: Leadership Roles

- Classroom Jobs
- School Jobs
- Chorus - Concerts
- Ambassadors
- Student Council - ASB
- Challenge - Advanced
Leadership Culture: Leadership Events

- International Fair
- Superhero Fridays
- School Counselor - Peer Advisors
- International trips - Costa Rica
Student WIG’s
Common Language in Redirecting Student Behavior

Administration, staff and parents using 7 Habits during discipline with student.
Schoolwide Events:
Superhero Fridays teach staff & students to uncover their inner super power!
Collaboration Protocols: Shared Leadership

Lighthouse team includes all stakeholders
Aligning Academics

Schoolwide goals, Student-Led achievements, Empowering Instruction
In this presentation...

- Leadership Principles
- Leadership Culture
- Academic System
Aligning District-wide Goal Math Talks with Habit 6 Synergize

Talk Moves

Revoicing: “So you’re saying...”

Repeating: “Who can repeat, in your own words, what just said?”

Reasoning: “Do you agree or disagree? Why?”

Adding On: “Who would like to add on to what has been shared?”

Using Wait Time: “Take your time... we’ll wait.”
Empowering Instruction: NGSS Curriculum Planning with grants

NGSS CONCEPTUAL FLOW

Our claim is that heat causes more pressure because the air is displaced in the cup. Space fills because molecules are being pushed in the cup due to pressure outside the cup for balance.
Academic Systems: Student-Led Achievement

- Student Goals
- Notebooks
- Student-Led Conferences
… yes, a Mandarin Leadership Notebook
Portfolios for Middle School
6th, 7th, 8th

5 Essay’s along with “Story of my Life”
#1) Metas- WIGS
#2) Como cambiar el mundo
#3) Música
#4) Tolerancia
#5) Ser Bilingüe
Middle School Classes

Spanish Literature-

Implementation Throughout

Projects, Cultural Experiences, Reflections- Connections

Career Readiness-

WIGS- Why College?
See-Do-Get
Academic Systems: Empowering Instruction

- Teacher Planning and Reflection
- Collaborative Protocols
- Student-Led Learning
- Project-based Learning
CULTURE: 
*the cream for your tacos...*

It’s important to not only speak the language, but also to understand the culture’s customs, traditions, sayings, idioms, gestures, etc.
Multicultural Perspective
to build an empathetic, culturally proficient child

Viola Liuzzo,
Civil Rights Martyr

Larry Itliong, UFW

“In the practice of tolerance, one’s enemy is the best teacher.”

I am proud to be a girl. We girls can change the world!

La educación es el arma más potente para cambiar el mundo.

Nelson Mandela
Historical Figures

Links on Latin American History:
http://latinamericanhistory.about.com
http://latinamericanhistory.about.com/od/modernlatinamerica/a/toptenallla.htm
Direct Lessons for Student Learning:

Rigor - Varies per grade

Name: ____________________

Sharpen the Saw Habit # 7 Leaders know their inner feelings and are proactive in finding a positive outlet to them.

African American Contribution to the world: The Blues music
The Blues – A type of music that helps people get through sadness by singing about it.

Edward Kennedy "Duke" Ellington (April 29, 1899 – May 24, 1974) was an American composer, pianist and bandleader of jazz & blues orchestras.
Classic & Contemporary Movies

Actors to Search
Antonio Aguilar (corridos)
Cantinflas (comedy)
Pedro Infante (Mexican icon)

Tip: Do online searches with actors’ names or top Latinos / Mexican movies to select appropriate ones for your site.
<table>
<thead>
<tr>
<th>Latin American Sayings &amp; Idioms</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Más vale un pájaro en mano, que ver un ciento al volar.</strong></td>
</tr>
<tr>
<td>It’s better to have one bird at hand, than see 100 fly by.</td>
</tr>
<tr>
<td><strong>Dime con quién andas, y te diré quien eres.</strong></td>
</tr>
<tr>
<td>Tell me who you are with, and I will tell you who you are.</td>
</tr>
<tr>
<td><strong>Como te ves, me vi. Como me ves, te verás.</strong></td>
</tr>
<tr>
<td>I once looked as you. You will one day look like me.</td>
</tr>
</tbody>
</table>

Sayings Website
http://hispanismo.org/hispanoamerica/6937-150-refranes-mexicanos.html
Music: the soul of the people

Write the lyrics of the songs!

<table>
<thead>
<tr>
<th>Belinda</th>
<th>Menudo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cepillín</td>
<td>Parchis</td>
</tr>
<tr>
<td>Cri-cri</td>
<td>Tatiana</td>
</tr>
<tr>
<td>Jose Luis Orozco</td>
<td>Timbiriche</td>
</tr>
<tr>
<td>La Banda Vaselina</td>
<td>¡Y más!</td>
</tr>
<tr>
<td>Las Ardillitas</td>
<td></td>
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</tbody>
</table>
Traditional Music

Banda  Salsa
Boleros  Tex-Mex
Corridos  Norteño
Cumbia  Rancheras
Illustrating figurative language & symbolism: “calles empapadas en olvido”
Behavior Management Throughout

Use skill cards for socratic seminars and class discussions
Habit 1: Be Proactive®

When you are reactive, you give up control.

Your influence shrinks.
Habit 3: Put First Things First®—
Big Rocks vs. Little Rocks

Your BIG ROCKS are the things that are most important for you to do next week, such as:

• Planning family meals.
• Spending time with your family.
• Getting an education or a skill.
• Eating dinner together.

Your LITTLE ROCKS are the less important things for you to do next week, such as:

• Watching TV for long periods of time.
• Chatting with friends on the phone.
• Playing video games.
• Always searching the Internet.
What Does It Take to Be a Good Listener?

Skill 10%

Attitude 90%

"You matter to me."

"You are important to me."

"You are a person of worth."

"You are not to be compared to anyone else."
Great Leaders Know their Feelings
The Open-Door Policy—Listen for Understanding

1. Take time.
2. Avoid “door slammers.”
3. Listen first, talk second.
Three Steps of Talking

Control body language.

Use appropriate words.

Speak in a soft voice.
The Two Rules of Synergy

• Rule 1: Value one another.
• Rule 2: Recognize strengths.
Famous & Local Chicanos/Latinos

Rodolfo "Corky" Gonzales

Cesar Chavez

Ramon “Chunky” Sanchez
Los Alacranes, San Diego

Jose Hernandez, NASA
Rosario Marin, US Treasury
Joaquin Murrieta*, Californiano
Antonia Novello, US Surgeon General
Blues & Jazz Music

7 Habits Trait: Sharpen the Saw

African American Heritage
…and are PROACTIVE to control them
Habit 7
Sharpen the Saw

Body
- Physical Dimension
  - Exercise
  - Eat Healthy
  - Sleep | Rest
  - Relaxation

Mind
- Mental Dimension
  - Read
  - Educate
  - Write
  - Learn new skills

Heart
- Emotional Dimension
  - Build Relationships
  - Give Service
  - Laugh | Love

Soul
- Spiritual Dimension
  - Meditate
  - Keep a Journal
  - Pray
  - Take in Quality Media
African American Heritage

Their struggle in America
A lot of injustice
A lot of sadness
But they found a way to be PROACTIVE and SHARPEN THEIR SAW with music.
Blues Music…

Sing to when you’re feeling **BLUE**.

Began in the African American community.

It was a way to sing away their pain.

Close your eyes to feel the music.

Muddy Waters

https://www.youtube.com/watch?v=40-oo1S2WEw
Like with Sadness, it’s ok to be BLUE

As leaders, we need to **SHARPEN OUR SAW** by knowing our feelings, and being **PROACTIVE** to make it better.
What do you know about African American Heroes?
Turn to a partner...

Share about an African American leader you have learned about.
Scientist-inventor
George Washington Carver
Astronaut
Dr. Mae Jemison
Safety Inventor
Garrett Morgan
Pause to reflect...
now turn to your partner and discuss:

What have you heard so far?
What did you find interesting?
What didn’t know you before?
Inventor & Chef George Crum

Love those “Crums”
First Woman Millionaire $$$$$
Madame C.J. Walker
President Barack Obama, one of our leaders, won the Nobel Peace Prize!
The Mother of The Civil Rights

Rosa Parks

Courage is about standing up for what you believe in or in Rosa Parks case not standing at all for Inequality.
Inequality?

• Let’s think about that for a minute-

• What is inequality?

• What does that mean?
When you treat everyone THE SAME

Everyone gets the same thing, but it is not really fair to what each person needs.
When you treat everyone FAIRLY

When you help everyone reach the same goal by helping those who may need more help to get there.
Leaders treat others FAIRLY

Got Fairness?
Turn to your partner...

• What did you learn about today?
• Think about the 7 Habits.
• How does this presentation show us about leadership?
• How can you be a leader that is fair and brings equity for everyone?
And always have time to
“Sharpen Your Saw”
Questions? ¿Preguntas? Wèntí?
https://www.surveymonkey.com/r/ImplementationLeaderInMe
Thank You
ltorres@lsusd.net