

CFA Mission Statement

THE MISSION & PURPOSE OF THE CALIFORNIA FACULTY ASSOCIATION



The California Faculty Association is the exclusive collective bargaining representative for the California State University faculty, including tenure-track faculty, Lecturers, Librarians, counselors and coaches.

According to the CFA Bylaws:

The CFA is established to strengthen the cause of higher education for the public good; to promote and maintain the standards and ideals of the profession; to provide a democratic voice for employees in higher education; to provide legislative advocacy; and to maintain collective bargaining agreements covering salaries, working conditions, and other items and conditions of employment. The Association shall seek:

- a. To obtain explicit guarantees of academic freedom, tenure, and academic due process;
- b. To create orderly and clear procedures for prompt consideration of problems and grievances;
- c. To promote and protect the professional and economic interests of CFA and all bargaining unit members;
- d. To promote unity among employees and thereby enhance the effectiveness of the CFA in representing these employees; and
- e. To promote racial and social justice and thereby challenge systems of racial oppression and social inequity.



PARTNERSHIP AGREEMENT

DATE: December 12, 2020

California Faculty Association

CABE—California Association for Bilingual Education

The California Faculty Association and the California Association for Bilingual Education, sharing similar visions to promote educational equity and 21st century success in support of students and families of diverse language and cultural backgrounds and the educators who serve them, enter into the following agreement as Partner Organizations:

- Commitment to communicate and partner as appropriate and agreed upon regarding initiatives, effective instructional approaches and research that support the vision of educational equity.
- The sharing and posting of each organization’s logo, organization description and weblink on websites and facebook pages;
- Reciprocal opportunities to share information and announcements with each organizations membership and partners via email blasts, website and social media postings,
- Opportunity to present and/or participate in a workshop or session at each organization’s conference or events.
- The parties agree that the terms of this Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by all parties.
- This agreement is effective upon the date it is executed by both parties and remains effective until either party provides at least two weeks written notice of termination to the other party.

Partner Representative

Date

Jan Gustafson-Corea
CEO, CABE

Date