



2023-2024

CABE Board of Directors

President

Dr. Raúl Maldonado

Palmdale School District

Immediate Past President

Dr. Bárbara Flores

CSU San Bernardino

Vice President

Dr. MariaElena Esquer

Palmdale School District

Director of State/Legislative Affairs

Mary Helen Ybarra

Corona-Norco Unified School District

Director of Community Affairs

Marissa Lazo-Necco

San Bernardino County

Superintendent of Schools

Director of Financial Affairs

Dr. Karling Aguilera-Fort

San Francisco Unified School District

Director of Paraprofessional Affairs

Rosa Armstrong

Palmdale School District

Director of Parent Relations

Dr. José Hugo Moreno

Rosemead School District

Director of Secondary & IHE Affairs

Dr. Lettie Ramírez

CSU East Bay

Region I Representative

Dr. Annie Bichloan Duong

San Joaquin County Office of Education

Region II Representative

Dr. Zenaida Aguirre-Muñoz

UC Merced

Region III Representative

Manuel Colón

(Retired Educator)

Region IV Representative

Angélica Hurtado

San Bernardino County

Superintendent of Schools

Region V Representative

Dr. Sarah Zepeda

Palmdale School District

Chief Executive Officer

Dr. Edgar Lampkin

CABE

Legal Counsel

Mary T. Hernández

Garcia, Hernández, Sawhney, LLP

"Biliteracy, Multicultural Competency & Educational Equity for All"

Board Minutes

November 18, 2023

Pursuant to a written notice was delivered to each member of the Board of Directors of the California Association for Bilingual Education held via Zoom

Board Members Present

Dr. Raúl Maldonado, President; Dr. Elena Esquer, Vice President, Dr. Bárbara Flores, Immediate Past President; Dr. Lettie Ramírez, Director of IHE Affairs; Dr. Karling Aguilera-Fort, Director of Financial Affairs; Rosa Armstrong, Director of Paraprofessionals Affairs; Mary Helen Ybarra, Director of State/Legislative Affairs; Dr. MariaElena Esquer, Vice President; Dr. Hugo Moreno, Director of Parent Relations; Marissa Lazo-Necco, Director of Community Affairs; Dr. Annie BichLoan Duong, Region 1 Representative, Dr. Zenaida Aguirre-Muñoz, Region II Representative; Manuel Colon, Region III Representative; and Dr. Sarah Zepeda, Region V Representative.

Staff Members and Consultants

María Villa, Deputy Director; Delma Chwilinski-Sheridan, Director of Programs and Events; Rubí Flores, Director of Professional Learning Services; Jauregui, Director, Administrative Systems Manager; Norma Rocha, Director, ITCD; Yvette Chong-Coontz, Accounting and Financial Management Consultant, Laurie Miles, Communication Coordinator; Aida Madison, Executive Assistant.

Legal Counsel/Partners/Guests: Mary T. Hernández, Legal Counsel (GHS LLP); Jennifer Baker, Legislative Advocate(Murdoch, Walrath, Holmes); Martha Zaragoza-Diaz, Senior Advisor; Sally Fox, Educational Policy Analyst; Dr. Clara Amador-Lankster, CABTE President-Elect; and Dr. Rosalina Quintanar, CFA

SESSION ONE: OPENING

- 1.1 Raúl Maldonado, President
1.2 Roll Call – Aida Madison
1.3 Observer: Annie BichLoan Duong
Timekeeper: Rosa Armstrong
1.4 Adoption of the Agenda

MOTION #1- TO APPROVE THE AGENDA FOR NOVEMBER 18, 2023.

MOVE: Dr. Moreno SECOND: Rosa Armstrong Approved: Unanimously

- 1.5 Approval of Minutes
MOTION #2 – APPROVAL OF THE MINUTES OF SEPTEMBER 9, 2023

MOVE: Dr. Bárbara Flores SECOND: Marissa Lazo-Necco APPROVED: Unanimously

1,6 CONNECTING ACTIVITY/CONOCIMIENTO

CLOSED SESSION

- 1.7 Report out from Closed Session

SESSION TWO: DIRECTORS, CEO, REGION REPRESENTATIVE, AFFILIATE & PARTNER REPORTS

- 2.1 President's Report – Dr. Raul Maldonado stated that he attended La Cosecha conference and acknowledgment to those that attended.
- 2.2 Vice Presidents' Report – Dr. Elena Esquer acknowledged Joshua Jauregui and Laurie Miles for the work on the JDA. There were 35-40 chapter leaders attended JDA on September 27.
- 2.3 CEO's report – Dr. Edgar Lampkin stated he has had several meet & greets with staff, board members, partners and continuing to have meet & greets. Attended the Sobrato Policy Partners meeting. Attended policy meetings with statewide partners. Supported and followed up with the final budget closing of last year and revisions of CAFE's Preliminary and final 2023-24 budget to support implementation of the strategic plan. More details and information in his written report.
- 2.4 Director of State and Legislative Affairs- Mary Ybarra stated she was appointed to the CSBA legislative committee for the school board. She is the state board member of the year for CSBA.
Director of Community Affairs- Marissa Lazo-Necco stated that on November 10 to the Spanish Embassy for the meet & greet.
Director of Paraprofessional Affairs -Rosa Armstrong stated she went to Sacramento and testified at a hearing on special education.
Director of Parent Relations – Dr. Moreno stated he is promoting CAFE 2024 at every forum that he attends.
Director of Secondary and IHE Affairs – Dr. Ramirez stated that she participated in CABTE meeting. Dr. Ramirez stated she is working on perhaps meeting at CAFE 2024 on promoting Seal of Biliteracy in higher education.
Director of Financial Affairs – Dr. Aguilera-Fort stated the finance committee has been meeting and making adjustment to the financials that will be shared with the board on professional learning.
- 2.5 Region I Representative- Dr. Annie Duong stated the META , San Francisco, chapter are active and holding regular meetings. Dr. Duong stated that Yolo chapter is strong. San Joaquin, chapter 13 had a meeting. Dr. Duong is working on reactivating the Sacramento chapter.
Region II Representative – Dr. Zenaida Aguirre-Muñoz stated five chapters current active. New chapter may start in Merced.
Region III Representative – Manuel Colón stated the chapters have amazing DLI programs. There are three schools in region 3 that will be celebrating seal of excellence awards: John Murdy and Horace Mann, and Sycamore Jr. .
Region IV Representative – Angélica Hurtado stated six chapters active. 1. Riverside-Dec. 14 meeting @ Centennial HS; March 16 – one day conference; April 12 – BEST Awards. 2. San Bernardino chapter- their goal is to increase their membership. They are planning a parent conference. Ms. Hurtado stated she was invited to attend the roundtable in Washington DC representing San Bernardino Co. and CAFE on Seal of Biliteracy.
Region V Representative – Dr. Sarah Zepeda stated two chapters are very active. On October 13, Dr. Zepeda attended chapter annual conference. On November 6, Dr. Zepeda attended chapter #58 general session and membership drive.
- 2.6 Dr. Clara Amador-Lankster, CABTE President-Elect, stated her report has been meeting with Dr. Lampkin, Dr. Ramirez, and looks forward to strengthening our organization. She is meeting with CAFE on promoting the Seal of biliteracy and colleges for multipath ways

to be bilingual teachers to prepare undergraduates. Dr. Amador-Lankster stated a grant to help in this effort.

- 2.7 CFA Report – Rosalinda Quintanar CFA hosted Ethnic Studies summit @ CSU, Sept. 22
- 2.8 CTA Report – Efrain Tovar was welcomed and introduced as new ambassador for CTA.
- 2.9 Legislative Update- Jennifer Baker stated the Assembly Select Committee on Serving Students with Disabilities is holding hearings on November 16. CABE board member Rosa Armstrong will be testifying at the hearing to represent CABE. AB 370 (Addis) State Seal of Biliteracy-Updates the criteria required to obtain the State Seal of Biliteracy in order to make it equitable for all students.

SESSION THREE: ACTION ITEMS

- 3.1 Financial Package and Budget Variance report for the period ending September 30, 2023.
MOTION #3-APPROVAL OF FINANCIAL PACKAGAE AND BUDGET VARIANCE REPORT FOR PERIOD ENDING SEPTEMBER 30, 2023.
MOVED: Mary Helen Ybarra SECOND: Rosa Armstrong APPROVED: UNANIMOUS
ABSTAIN: Dr. Moreno

- 3.2 Revise 2023-2024 Budget and Propose Investment for PLS staff increase need
Dr. Edgar Lampkin stated that PLS has 15 contracts on hold and the new EPPIC grant to County Offices will also be providing contracts for services. Dr. Lampkin is proposing that the board approve \$240,000 as an investment from reserves to hire three staff positions to meet the need to increase our revenue \$1.4M to \$2.4M.
MOTION #4 – APPROVAL OF \$240,000 INVESTMENT FROM THE RESERVES TO INCREASE TO HIRE THREE PLS STAFF POSITIONS TO MEET THE NEED TO SERVE CONTACTS AND TO INCREASE THE REVENUE FROM \$1.4M TO \$2.4M.
MOVED: Dr. Annie Duong SECOND: Dr. Elena Esquer APPROVED: UNANIMOUS

- 3.3 The Abuse Prevention Policy
MOTION #5 – APPROVAL OF THE ABUSE PREVENTION POLICY AS PRESENTED AND ADD TO THE ON-BOARDING PROCESS AND STAFF HANDBOOK.
MOVED: Dr. Barbara Flores SECOND: Dr. Zenaida Aguirre-Muñoz APPROVED: UNANIMOUS

- 3.4 Two Staff Handbook Policy changes
Dr. Edgar Lampkin presented the changes to the staff handbook, A. Fingerprinting, Mandated Reporting, and TB Testing for board and designated staff. B. Change to the staff calendar schedule by ending the 9/80 & 10/40 calendar schedules effective on January 1, 2024.
MOTION #6-APPROVAL OF THE FOLLOWING CHANGES TO THE STAFF HANDBOOK (A) FINGERPRINTING, MANDATED REPORT, AND TB TESTING FOR BOARD AND DESIGNATED STAFF. (B) TO CHANGE THE STAFF CALENDAR SCHEDULE BY ENDING THE 9/80 & 10/40 CALENDAR SCHEDULES STARTING JANUARY 1, 2024.
MOVED: Dr. Karling Aguilera-Fort SECOND: Dr. Bárbara Flores APPROVED: UNANIMOUS

- 3.5 CABE 2024 & 2025 Board Award Nomination
Dr. Edgar Lampkin presented CABE 2024 & CABE 2025 Board Award nominees. 1. Eloise Gomez-Reyes, Assembly Majority Leader, California State Assembly 2. Paul Chavez, President, Cesar Chavez Foundation 3. José Lalas, Board Member, Corona-Norco USD

Board 4. Union Oversea Vietnam 5. Juan Carrillo, CA Assembly Member. CABA 2025- Miguel Cardona, US Secretary of Education.
MOTION #7- APPROVAL OF THE BOARD AWARD NOMINATIONS FOR CABA 2024 & CABA 2024 AS PRESENTED.
MOVED: Dr. Hugo Moreno SECOND: Marissa Lazo-Necco APPROVED: UNANIMOUS

3.6 EWIG 2.0 CONTRACTS

Dr. Edgar Lampkin requested that this item be TABLED. Dr. Lampkin stated EWIG 2.0 contracts, now known as EPPIC from Orange COE, SBCSS, and Sacramento COE are pending. MOTION #8 – THE MOTION IS TO TABLE THIS ITEM AND AS THE CONTRACTS COME IN THE BOARD WILL BE ASKED TO VOTE ON IT BY EMAIL.
MOVED: Dr. Bárbara Flores SECONDED: Angelica Hurtado APPROVED: UNANIMOUS

SESSION FOUR – INFORMATIONAL ITEMS

4.0 CABA 2025 Board Planning Committee

Board discussion and assignments to the CABA 2025 Board Planning Committee.

4.1 WASC Accreditation Update

Dr. Calvo stated all materials have been submitted and are getting ready for visits. WASC will be visiting the CABA regional conference.

4.2 CABA 2024

Delma Chwilinski-Sheridan presented the CABA 2024 annual conference updates.

4.3 Board at CABA 2024

Dr. Edgar Lampkin will highlight board attendance and scheduling to be finalized in the next few months

4.4 CEI Funding

Dr. Edgar Lampkin stated that CEI informed us that there will be additional monies of \$22,986.25.

4.5 Department Updates

Directors, Dr. David Calvo, Director of FACE, presented highlights for FACE. Rubí Flores, Director of PLS thanked the board for approval of funding to support hiring staff positions. Norma Rocha, ITCD manager, stated that a hardware upgrade and new mics have been purchased to help with in-person meetings. Joshua Jauregui stated that the JDA was successful and planning of CABA 2024 JDA is being. The COTY will be announced this week. Dr. Alma Castro stated that EPPIC was launched. The teacher professional development will be being next week. Laurie Miles stated that the Multilingual Educator is in final editing. Jornada will be on Saturday, January 27, 2024. Dr. Raúl Maldonado will provide the welcome at jornada. Delma Chwilinski-Sheridan stated the P &E team is working very hard. The acceptances for presentations are being sent out. Extra Early Registration closes on November 14. The Racial Equity Series has been cancelled due to low registration.

4.6 Observer Report

Dr. Annie Duong stated the meeting was positive and everyone stayed focus.

4.7 Future Board Meetings

Saturday, February 10, 2024, via Zoom.

Dr. Hugo Moreno stated that he is resigning his position as Director of Parent Relations.

SESSION FIVE: ADJOURNMENT

5.1 Meeting Adjourned

MOTION #9 -TO CALL THE MEETING ADJOURNED

MOVE: Dr. Hugo Moreno

SECOND: Dr. Elena Esquer

APPROVED: UNANIMOUS